



Open Enrollment is Coming Soon!

Open Enrollment is your annual opportunity to make changes to your health and life coverages and dependent enrollment. It is mandatory this year – meaning all benefits eligible employees must confirm 2017 plan year benefits. This is also your opportunity to enroll in or change your existing voluntary benefit elections in life insurance, short and long term disability and flexible spending accounts.

- You can increase supplemental life insurance coverage by \$10,000 more without evidence of insurability questionnaires supplied.
- It also is the time to re-visit your disability plan. Having income protection is vital to you and your family's well-being.
- Expecting out of pocket health care or child care expenses in 2017? Flexible Spending Account(s) allow you to use pre-tax dollars to pay for those expenses with the convenience of the *Mastercard™* Benefit Card.

You may have noticed that the Franklin County Cooperative logo has changed from a Health ***Benefits*** Program to a Health ***Improvement*** Program. In 2017, a few changes are being made to the benefit plan so that the focus is on the health improvement of our members. ThriveOn – your wellness program – will invite you to participate in new, targeted and impactful programming with rewards more than triple that of past programs. You are strongly encouraged to attend an Open Enrollment employee meeting to hear about these exciting new offerings.

Take a Look at What's New!

- ***SAVE THE DATE.***
Open Enrollment will run from Monday, **October 17th through Friday, November 4th** at midnight. Open Enrollment runs for three weeks during the months of October and November.
- Visit the <http://BeWell.franklincountyohio.gov> webpage **soon** to learn more about the 2017 Open Enrollment period and to download your *Spotlight* newsletter.
- ***2017 Open Enrollment is MANDATORY!***
You must sign on to the online enrollment system this Open Enrollment, even if you waived all coverage. Failure to do so will result in benefit termination January 1, 2017.
- ***New!*** ThriveOn Incentive Programming
 - ✓ \$300 incentives available to you and your spouse
 - ✓ \$50 for each preventive exam
 - ✓ Up to \$300 reimbursement for gym membership fees
- ***New!*** Enhanced retail pharmacy benefits
- United Healthcare - Medical ID Cards will be reissued
- Access the online enrollment system at: <https://fccbenefits.com>
Monday, **October 17th through Friday, November 4th**. Our company code is fcc.