



Open Enrollment is Coming Soon!
October 23rd through November 3rd

<https://fccbenefits.com>

Company code: fcc

Open Enrollment is your opportunity to make changes to your health, Flexible Spending Account, disability and life benefits and add or terminate coverage for yourself or your dependents. Open Enrollment is voluntary this year meaning that if you do not do anything, your current benefits will rollover to 2018. You are ***strongly*** encouraged to review and update your email and phone number recorded in the online enrollment system, even if you do not wish to make benefit changes.

Open Enrollment is the time to evaluate your participation in the voluntary programs offered:

- Do you need more than the Basic Life provided by your employer? If so, consider purchasing additional life insurance coverage for yourself and your dependents through the Supplemental Life program.
- Is your income protected in the event you are injured or sick and unable to work? If not, consider enrolling in the disability program which offers both Short and Long Term Disability options.
- Are you expecting out of pocket health care or child care expenses in 2018? Flexible Spending Account(s) allow you to use pre-tax dollars to pay for those expenses with the convenience of the *Mastercard*[™] Benefit Card.

Effective January 1, 2018, the individual annual medical deductible will be \$400. If you qualified for the ThriveOn deductible reduction, your annual deductible will be \$200. The deductible plan for which you qualified will be illustrated in the enrollment system as well as noted in a Welcome Letter mailed to your home prior to Open Enrollment. A schedule of employee meetings will be published in the *Spotlight* newsletter. You are encouraged to attend to learn about 2018 ThriveOn wellness programs and how to keep your reduced deductible.

Visit the http://BeWell.franklincountyohio.gov/open_enrollment webpage **soon** to download your *Spotlight* newsletter and learn more about the 2018 benefit and wellness programs.