



Open Enrollment is Coming Soon!

Open Enrollment is the period of time when benefit eligible employees have the opportunity to make changes to their health, disability and life coverages. This year's open enrollment period is mandatory. Benefit eligible employees can add or terminate coverage for yourself or dependent(s). When you add new dependents to health and/or life coverages, you must supply the Benefits Office with dependent verification for each newly added dependent.

Open Enrollment is the time to evaluate all of your benefit programs and make changes to your insurance coverage. For example you can increase supplemental life insurance coverage by \$10,000 more without evidence of insurability questionnaires supplied. It also is the time to re-visit your disability plan. Having income protection is vital to you and your family's well-being. Visit the <http://BeWell.franklincountyohio.gov> webpage **soon** to learn more about the 2016 Open Enrollment period and to download your *Spotlight* newsletter.

Take a Sneak Peek at some of the Open Enrollment Benefit News...

- 2016 Open Enrollment is **MANDATORY!**
All benefit eligible employees must sign on to the new online enrollment system this Open Enrollment period, whether you are currently enrolled or not.
- Remember...Open Enrollment is mandatory this year.
Open Enrollment will run from Monday, **February 8th through Friday, February 26th** at midnight.
Open Enrollment runs for three weeks during the month of February.
- We have a *New!* online enrollment system at: <https://fccbenefits.com>
All benefit eligible employees must visit the system during the mandatory 2016 open enrollment period. Our company code is fcc.
- Metlife Disability – Enroll now and AFLAC customers moving to the Metlife disability program will receive a waiver on all pre-existing condition(s). There is no evidence of insurability required.
- Introducing UnitedHealthcare's – Virtual Visits starting April 1, 2016
SAVE \$20 on the office visit co-pay with this new program feature.
Now members will have 24/7 access to a physician with a \$0 co-pay. Virtual Physicians can treat and prescribe medications for various conditions including but not limited to:
 - Allergies
 - Bladder infections
 - Bronchitis
 - Cough/Cold
 - Pink Eye
 - Seasonal Flu
 - Sore throat and
 - Sinus infection