GROUP POLICY AMENDMENT NO. 1

Attached to and made a part of Group Policy 760745-A issued to Franklin County Board of Commissioners as Policyholder.

Effective January 1, 2023, and subject to the **Active Work Provisions**, the Group Policy is amended as follows:

1. The Becoming Insured portion of the **Coverage Features** is amended to provide the following Definition of Member, Class Definition and Eligibility Waiting Period:

Definition of Member:

You are a Member if you are one of the following:

- 1. An active employee of the Employer who is eligible for the Employer-sponsored medical plan, other than an elected or appointed official, board of director, trustee, public safety officer or executive director who is regularly working at least 30 hours each week, other than a Pickaway County employee; or
- 2. An active elected or appointed official, board of director, trustee, public safety officer or executive director of the Employer who is eligible for the Employer-sponsored medical plan and regularly working at least 10 hours each week, other than a Pickaway County employee.

You are not a Member if you are:

- 1. A temporary or seasonal employee.
- 2. A leased employee.
- 3. An independent contractor.
- 4. A full time member of the armed forces of any country.

Class Definition:

Class 1: Franklin County Children's Services Executive Director

Class 2: Franklin County and Prairie Township Members, including

Elected Officials and Court of Appeals Non-Elected Officials

Class 3: Terminated

Class 4: Terminated

Class 5: City of Grandview Heights Members, including Elected

Officials

Class 6: FOP Capital City Lodge Franklin County Sheriff Members

Class 7: Jefferson Township Elected Officials

Class 8: All other Jefferson Township Members

Eligibility Waiting Period:

Members who

are not Elected Officials: You are eligible on the first day of the calendar month

following the date you become a Member.

Elected Officials: You are eligible on the date you become a Member.

2. The Schedule Of Insurance portion of the **Coverage Features** is amended to provide the following Life Insurance Benefit and Dependents Life Insurance Benefit:

Life Insurance Benefit:

You will become insured under Plan 1 if you meet the requirements to become insured under the Group Policy.

If you are insured under Plan 1, you may also become insured under Plan 2 if you meet the requirements to become insured under Plan 2 Life Insurance under the Group Policy. Plan 2 is a Contributory plan requiring premium contributions from Members.

Plan 1 (basic): Class 1 and 6: \$100,000

Class 2 and 7: \$50,000

Class 3: Not applicable Class 4: Not applicable

Class 5 and 8: \$75,000

Plan 2 (additional): You may apply for Life Insurance in multiples of \$10,000,

from \$10,000 to \$500,000.

Dependents Life Insurance Benefit:

If you are insured under Plan 1 Life Insurance, you may apply for Dependents Life Insurance for your Dependents. You may elect to insure your Spouse, your Child, or both.

For your Spouse: You may apply for Dependents Life Insurance in multiples

of \$10,000 from \$10,000 to \$150,000.

For your Child: You may apply for Dependents Life Insurance in multiples

of \$5,000 from \$5,000 to \$10,000.

STANDARD INSURANCE COMPANY

By

President and CEO

Corporate Secretary

Eliabeth a. for